

**Smruthi Organics Limited**  
**FAMILIARISATION PROGRAMME FOR INDEPENDENT**  
**DIRECTORS**

The Board members of Smruthi Organics Limited (Independent and Non-Independent) are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the Industry perspective & issues. Various presentations were made by the senior management personnel for enabling the Board members to have a good understanding of the Company, its various operations and the industry of which it is a part.

**Purpose & Objective:**

The Program aims to provide insights into the Company to enable the Board of Directors (hereinafter referred as “the Board”) to understand their roles, rights, responsibilities in the Company and get updated on the Business & Operations of the Company and contribute significantly to the Company.

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS.**

- This Familiarisation program for Independent Directors has been adopted by the Board of Directors pursuant to Listing Regulations.
- This program aims to provide insights into the company to enable Independent Directors to understand its business in depth ,their Roles ,Rights & Responsibilities in the Company and contribute significantly to the company

**FAMILIARISATION PROCESS**

The New Director is welcomed to the board of Directors by sharing following Documents of the company for his/her reference.

- Memorandum & Articles of Association
- Annual Reports for the last three consecutive years.
- Code of conduct for Directors and senior management personnel.
- Note on Directors Roles and Responsibilities
- Publicity material/catalogue of the company that explains the range of products offered by the company
- Organisational Chart of the company and profile of all Directors with their contact details
- Policies of the company on various business aspects and practices.

Thus, all efforts are made to ensure that the Board stay current on the state of the Company’s affairs and the industry in which it operates. Such presentations helps to understand the Company’s strategy, business model, operations, service and product offerings, markets etc and also provides an opportunity to the Board to interact with the senior management of the Company.