

Smruthi Organics Limited
FAMILIARISATION PROGRAMME FOR INDEPENDENT
DIRECTORS

The Board members of Smruthi Organics Limited (Independent and Non-Independent) are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the Industry perspective & issues. Various presentations were made by the senior management personnel for enabling the Board members to have a good understanding of the Company, its various operations and the industry of which it is a part.

Purpose & Objective:

The Program aims to provide insights into the Company to enable the Board of Directors (hereinafter referred as “the Board”) to understand their roles, rights, responsibilities in the Company and get updated on the Business & Operations of the Company and contribute significantly to the Company.

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS.

- This Familiarisation program for Independent Directors has been adopted by the Board of Directors pursuant to Listing Regulations.
- This program aims to provide insights into the company to enable Independent Directors to understand its business in depth ,their Roles ,Rights & Responsibilities in the Company and contribute significantly to the company

FAMILIARISATION PROCESS

The New Director is welcomed to the board of Directors by sharing following Documents of the company for his/her reference.

- Memorandum & Articles of Association
- Annual Reports for the last three consecutive years.
- Code of conduct for Directors and senior management personnel.
- Note on Directors Roles and Responsibilities
- Publicity material/catalogue of the company that explains the range of products offered by the company
- Organisational Chart of the company and profile of all Directors with their contact details
- Policies of the company on various business aspects and practices.

Thus, all efforts are made to ensure that the Board stay current on the state of the Company’s affairs and the industry in which it operates. Such presentations helps to understand the Company’s strategy, business model, operations, service and product offerings, markets etc and also provides an opportunity to the Board to interact with the senior management of the Company.

Details of familiarisation programmes attended by independent directors During Financial Year 2025-2026

(No. of Hours)

Sr. No	Programmes details	Name of Independent Directors		
		Mr. Anoop Doshi	Mr. Prakash Wadgaonkar	Mr. Dharmaraj Rao
1.	Business / Function reviews during Board / Committee meetings	5.5	5.5	5.5
Total Duration		5.5	5.5	5.5

Cumulative Basis w.e.f. *29th July, 2024 till date

Name of Independent Directors	No. of programmes attended		No. of hours spent in the programmes attended	
	*29th July, 2024 to 31 st March 2025	On cumulative basis till date	*29th July, 2024 to 31 st March 2025	On cumulative basis till date
Mr. Anoop Doshi	3	7	4	9.5
Mr. Prakash Wadgaonkar	3	7	4	9.5
Mr. Dharmaraj Rao	3	7	4	9.5

* Date of appointment